

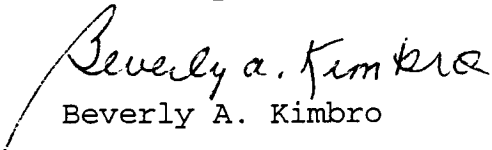
November 15, 1995

Ms. Heather Salome
Yale Center for International & Area Studies
Council on Latin American Studies
34 Hillhouse Avenue

Dear Ms. Salome:

I am, by this letter, immediately suspending you from work without pay as a result of your insubordination regarding the Kempf Fund financial report. The suspension will be in effect for the rest of today, Thursday and Friday. Please make arrangements with your union steward to meet with me upon your return to work on Monday morning, November 20, 1995.

Sincerely,



Beverly A. Kimbro

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CC: Gaddis Smith, Director, YCIAS
Gilbert Joseph, Chair, LAS
K. David Jackson, Acting Chair, LAS
Beth Anderson, Labor Relations
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