Yale University

Yale Center for International and Area Studies P.O. Box 13A Yale Station New Haven. Connecticut 06520 Campus address: 85 Trumbull Street Telephone: 203 432-3410 Fax: 203 432-5963

November 15, 1995

Ms. Heather Salome Yale Center for International & Area Studies Council on Latin American Studies 34 Hillhouse Avenue

Dear Ms. Salome:

I am, by this letter, immediately suspending you from work without pay as a result of your insubordination regarding the Kempf Fund financial report. The suspension will be in effect for the rest of today, Thursday and Friday. Please make arrangements with your union steward to meet with me upon your return to work on Monday morning, November 20, 1995.

Sincerely, Severly a, fim bia Beverly A. Kimbro

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CC: Gaddis Smith, Director, YCIAS
Gilbert Joseph, Chair, LAS
K. David Jackson, Acting Chair, LAS
Beth Anderson, Labor Relations
File