## Yale University

Yale Center for International and Area Studies P.O. Box 208206 New Haven, Connecticut 06520-8206

Luce Hall 34 Hillhouse Avenue Telephone: 203 432-3410 Fax: 203 432-5963

Campus address:

November 30, 1995

Ms. Heather Salome Yale Center for International and Area Studies Council on Latin American Studies 34 Hillhouse Avenue

Dear Ms. Salome:

By this letter and effective immediately, your services with Yale Universityare terminated because of continued insubordination.

On November 21, 1995, I met with you and your union steward to discuss your failure to complete work as directed by me, dating back to June 30, 1995. As of 5 p.m., November 29, 1995, which was the deadline for the report requested by Professor David Jackson, neither the Kempf Fund nor Professor Jackson's report were completed. Your actions reflect your unwillingness to follow a clear directive and show your disregard for policies and procedures within the framework of YCIAS.

Sincerely,

Beverly a. Kembro

Beverly A. Kimbro
Assistant Director for Finance
and Administration

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cc:

K. David Jackson, Acting chair, LAS Gaddis Smith, YCIAS, DirectorBeth Anderson, Labor RelationsLocal 34File

West European Studies, Canadian Studies Committee, South Asian Studies Committee.

YALE CENTER FOR INTERNATIONAL AND AREA STUDIES, Council on African Studies, Council on East Asian Studies, International Affairs Council, Council on Latin American Studies, Council on Middle East Studies, Russian & East European Studies, Council on Southeast Asia Studies, Council on