

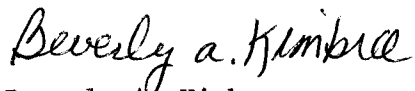
October 23, 1993

Ms. Heather Salome  
Yale Center for International & Area Studies  
Councils on West European and  
Latin American Studies  
35 Trumbull Street

Dear Ms. Salome:

I am, by this letter, immediately suspending you from work without pay as a result of your repeated refusal to meet with me to discuss work related matters. The suspension will be in effect for the rest of today, Friday and Monday. Please make arrangements with your union steward to meet with me upon your return to work on Tuesday morning, November 2, 1993.

Sincerely,



Beverly A. Kimbro

/bak

CC: Gaddis Smith, Director, YCIAS  
David Cameron, Chairman, WES  
Gilbert Joseph, Chairman, LAS  
Beth Anderson, Labor Relations  
File