

William J. Foltz, Director
Professor of Political Science

September 1, 1987

Ms. Heather G. Salome
Senior Administrative Assistant
Council on West European Studies

Dear Heather:

As you know, some of your salary over the next five years will be drawn from the new Mellon grant to the West European Studies Council, whereas up to now all of your salary has been paid from the Center's Stimson Endowment Fund. This change in funding source in no way affects your security of employment. All previous understandings or contractual arrangements remain in force. The Center has consistently supported the work of the West European Council from its own endowment and I cannot envisage a likely circumstance that would lead the Center or the University to conclude that the Council's work were no longer of sufficient value to warrant endowment support at something at least equivalent to previous levels, were outside funds to dry up.

You have made many valuable contributions to the work of the Council and the Center, and I trust they will continue to flow for many years.

Please let me know if you have any further concerns or questions.

Sincerely yours,



cc: W. Parker
S. Lichten for files